

Welcome

- Introduction, name and parish.

Farmer McCarthy lived for many years with only his dog for a companion. One sad day he found his dog dead from old age. He went to his parish priest and asked if services could be said for his dog.

The good father said "oh no, we can't have services for a dog here, but there's a new church down the street that might be willing."

"Father do you think \$500.00 might be enough of a donation?" asked farmer McCarthy.

"Well man, why didn't you tell me your dog was a Catholic!!!?"

“Is this train moving Father Cliff”?



Direction

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Looking Forward

Future/Change

Not Looking

Status Quo

Looking Back

“It was better
back then. won’t
change”

Shades pulled
down.

Which CAR ARE YOU
IN NOW??????

STRATEGIC PLAN

What is Strategic Planning?

- A disciplined effort to produce fundamental decisions and actions that shape and guide an organization, what it does, and why it does it.

Benefits

- Think strategically and develop effective strategies
- Clarify future direction
- Establish priorities
- Make today's decision with tomorrow in mind
- Develop a basis for decision making
- Solve major organizational performance
- Deal effectively with change
- Build teamwork and expertise

WHAT IS IN A STRATEGIC PLAN?

- MISSION
- VISION
- GOALS (Focal Areas)
- OBJECTIVES (How do we achieve our goals)?????

Mission Statement

“Who are we...

“What do we do...

“How do we do it...

“Why do we need to do it...

“ Why do we exist.....

Mission Statement

We, the church of the Diocese of Prince Albert, are People of God who gather as a Eucharistic Community to worship, to share the Word of God and to model Catholic Faith.

We commit ourselves to faith formation, to pastoral ministry, to service because we believe in the Mission of Jesus Christ, God's providential love, and the Power of the Holy Spirit who impels us to start anew.

Vision Statement

Guiding image of success!

“Your Dream”

“How will I help people
meet Jesus and
experience His love as
the Incarnate Word of
God”

Where are we now????

- Bishop's Mission Statement
- Bishop's Vision Statement
- DPC workshops train to develop Individual Parish Mission and Vision Statements.
- Parishes reflect on Bishop's Mission and Vision Statement

Where are we now????

- Individual parishes develop Mission and Vision Statements incorporating the general direction of Bishop's Mission and Vision Statements

WHERE ARE YOU?

- What is your Mission Statement?
- What is your Vision Statement?

MY LIFE BROKEN DOWN INTO SEGMENTS



GOALS

- SETTING GOALS and OBJECTIVES

HINTS

- Hint #1: Use the opposite, if it's outdated it may need updating.
- Hint #2: If resources are scarce, look at external opportunities.
- Hint #3: Look at it from a different point of view. simpler is sometime better.
- Hint #4: Don't **rush** into unknown territory, if you need more information get it.
- Hint #5: Consider what the consequences of failure of this initiative.

KEY FOCUS AREA ---- GOAL

Parishioners Needs- Mass Schedule

OBJECTIVE

85% Parishioner satisfaction with mass schedule.

ACTION PLAN

WHO	WHAT	WHEN	MEASURE	FOLLOW-UP
Administration	Conduct a survey	Hand out survey after mass	Conduct survey annually	Based on survey results

KEY FOCUS AREA ---- GOAL
Parishioners Needs- Transportation To
Mass

OBJECTIVE

ACTION PLAN

WHO	WHAT	WHEN	MEASURE	FOLLOW-UP

KEY FOCUS AREA ---- GOAL

Parishioners Needs
Better Communication

OBJECTIVE

ACTION PLAN

WHO	WHAT	WHEN	MEASURE	FOLLOW-UP

Key Focus Area- Goal “Knowledge of the Faith”

Objective: Improve faith formation for Children, youth and adults in your parish.

Action Plan:

Who

What

When

Measure

Follow-up

Key Focus Area Goal

“Liturgical Life”

Objective: Improve opportunities for active participation for community worship in your parish.

Action Plan:

Who

What

When

Measure

Follow-up

Key Focus Area - Goal

“Community Life”

Objective: Building community and hospitality your parish.

Action Plan:

Who

What

When

Measure

Follow-up

Key Focus Area - Goal

“Missionary Spirit”

Objective: Improve Evangelization in your parish.

Incorporate Catechesis in the Mission of the church.

Outreach to inactive Catholics.

Action Plan:

Who

What

When

Measure

Follow-up

**REMEMBER
YOUR APPROACH TO
ACHIEVE YOUR GOAL MUST
REFLECT A MISSION AND
VISION STATEMENT**

Each Group Present
Their Strategic Approach
To Their Objective To Achieve
Their Goal

Baptism

Before performing a baptism, the priest approached the young father and said solemnly, "Baptism is a serious step. Are you prepared for it?"

"I think so," the man replied. "My wife has made appetizers and we have a caterer coming to provide plenty of cookies and cakes for all of our guests."

"I don't mean that," the priest responded. "I mean, are you prepared spiritually?"

"Oh, sure," came the reply. "I've got a keg of beer and a case of whiskey."