

Deanery 1

KEY FOCUS AREA ---- GOAL

Knowledge of the faith

OBJECTIVE

Improve faith formation

ACTION PLAN

WHO	WHAT	WHEN	MEASURE	FOLLOW-UP
form a faith formation team	Programs that are intergenerational	liturgical seasons	participation	delegate to team
coordinator	age appropriate	special days	any new participants	
sub coordinators	content meets the needs of the group ex: youth movie night, children, adults (think outside the box)	mail outs	evaluate after every session, formal or informal	
team who works with pastor and diocese	age appropriate but one theme	needs are identifiable	need to ask ourselves are we doing what we are asked to do	
	identify the needs of each group	immediate		
	need to know who our parishioners are ex: update registry list	ready - act on opportunities for participate or baptism sacramental prep		
	short programs in small chunks			

Deanery 2

KEY FOCUS AREA ---- GOAL

Liturgical Life

OBJECTIVE

Improve opportunities for active participation for community worship in your parish

ACTION PLAN

WHO	WHAT	WHEN	MEASURE	FOLLOW-UP
Parish Councils	Establish an active liturgy committee that meets regularly	just before the ministry is explained	10 % increase in each of the ministries per year	liturgy committee reviews progress in ongoing basis and any increase in
*Liturgy committee	Host workshops for each ministry	workshops are held for all new participants to increase their comfort level		bulletin objectives / progress
*Reps of different ministries	Rep from each ministry speaks to parish about	mentor on Sundays		thank you and acknowledging everyone's
	Mentor people	Service club Sundays		
	Service clubs participation			
	Parents participation			
	Set a term of service			

Deanery 3

KEY FOCUS AREA ---- GOAL

Building community life and hospitality in your parish

OBJECTIVE

Increase personal contact with parishioners and other community members in our parishes including non attending catholics

ACTION PLAN

WHO	WHAT	WHEN	MEASURE	FOLLOW-UP
Pastor	visitations	starting in advent, ending after Easter	every two months reviews stats and results	April/May - review results and plan for fall/winter next year
Hospitality team includes youth member and communion team	phone calls		review contacts and statistics	
	communion to ill, shut ins, elderly		what is success??	
	email		increase in Mass participation	
	invitations to Mass		increase in social activities at parish levels	
	celebrations and social events		is there a difference in sense of being parish "family"	

Deanery 4

KEY FOCUS AREA ---- GOAL

Missionary Spirit

OBJECTIVE

Improve evangelization in your parish

ACTION PLAN

WHO	WHAT	WHEN	MEASURE	FOLLOW-UP
Pastoral administrator	Formulate strategy	Training day May - June to begin in September	involvement of the group trained ex: visiting and praying with those who need prayer	new/more training dates
Parish council	set up a program to train leaders		sharing faith in church seating	add to original group
	family involvement (parents as leaders)		community becomes more family	

Deanery 5

KEY FOCUS AREA ---- GOAL

How do we incorporate catechesis in the mission of the church

OBJECTIVE

To encourage well informed people to be drawn to the church, it must be understandable and well communicated

ACTION PLAN

WHO	WHAT	WHEN	MEASURE	FOLLOW-UP
Parishioners must take ownership	share needs	before/during/after mass, weekly and bi-monthly	attendance	return to the action plan
Priest encourage and support parishioners knowledge of catechesis	small groups gather		participation in a meaningful way	revisit repeat
	use understandable language		tap shoulders	positive attitude is it! (noticeable)
	create opportunities for catechesis		monitors the pastors feedback	check with sub committees to ensure continuity

Deanery 6

KEY FOCUS AREA ---- GOAL

Missionary Spirit

OBJECTIVE

Outreach to inactive Catholics

ACTION PLAN

WHO	WHAT	WHEN	MEASURE	FOLLOW-UP
parish council	newsletter personal - information of parish christmas newsletter, invitation	prior to Christmas	measure/view new people in church - number of new comers at Christmas activity	Thank you letter with invitation to continue list of coming events
Parish members/council ministry team	visitation mission - visit all catholics, listening centres, followed by event	Easter season	How many participate in events - new people in mass	Carry on with listening - centres number of new people
Parish council/Aboriginal parish members	aboriginal outreach - approach chief/council to minister/outreach , aboriginal content in masses	Same as visitation mission	New aboriginal parish members	continuous contact with first nations

Diocesan staff

KEY FOCUS AREA ---- GOAL

Missionary Spirit

OBJECTIVE

Outreach to inactive catholics

ACTION PLAN

WHO	WHAT	WHEN	MEASURE	FOLLOW-UP
Parish Council/Parish leadership	educating active catholics how to be more welcoming	tidbits before / after mass for 4 weeks	parishioners know what to do and are noticeable	submit into parish newsletter, have keys to follow through with steps 1,2,3,4 (example)
any parishioners/organizing committee	service in the community outside the parish ex: selling tickets in stores, blood donor clinics, clean-up day in the city, outside garage sale	whenever events happen	participants / humor in individuals are in	thank you from parish or pastor, invite to parish is sent out or relayed
parish secretary/parish council/volunteers	newsletter to all on mailing list to their homes ex: events and activities, family treatment (birthday cards, Christmas cards)	3 times a year	Response/survey	3 year commitment testimonials
Pastoral council, finance council	church public events - offering facilities, fowl suppers, doing drama productions	as much as possible	response/survey	
everyone	visibility	as much as possible		